European Quality Assurance Register for Higher Education



# European Standards and Guidelines for Quality Assurance (ESG): national alignment and upcoming revision in 2027

ASHE 20th Anniversary Conference 25 November 2025, Zagreb (Croatia) Aleksandar Šušnjar, EQAR Director

### European Quality Assurance Register (EQAR)

#### Mission:

Enhance transparency and trust, promote international recognition

#### Role:

Official register of QA agencies that comply with the ESG

- Established by and for the European Higher Education Area (EHEA)
- Founded by the E4 organisations (ENQA, ESU, EUA, EURASHE), jointly governed with HE ministries
- Non-profit, independent and acting in the public interest



Governance of the organisation



Register Committee
Independent QA experts,
nominated by stakeholders

Decisions on registration of agencies



# Revision of the ESG

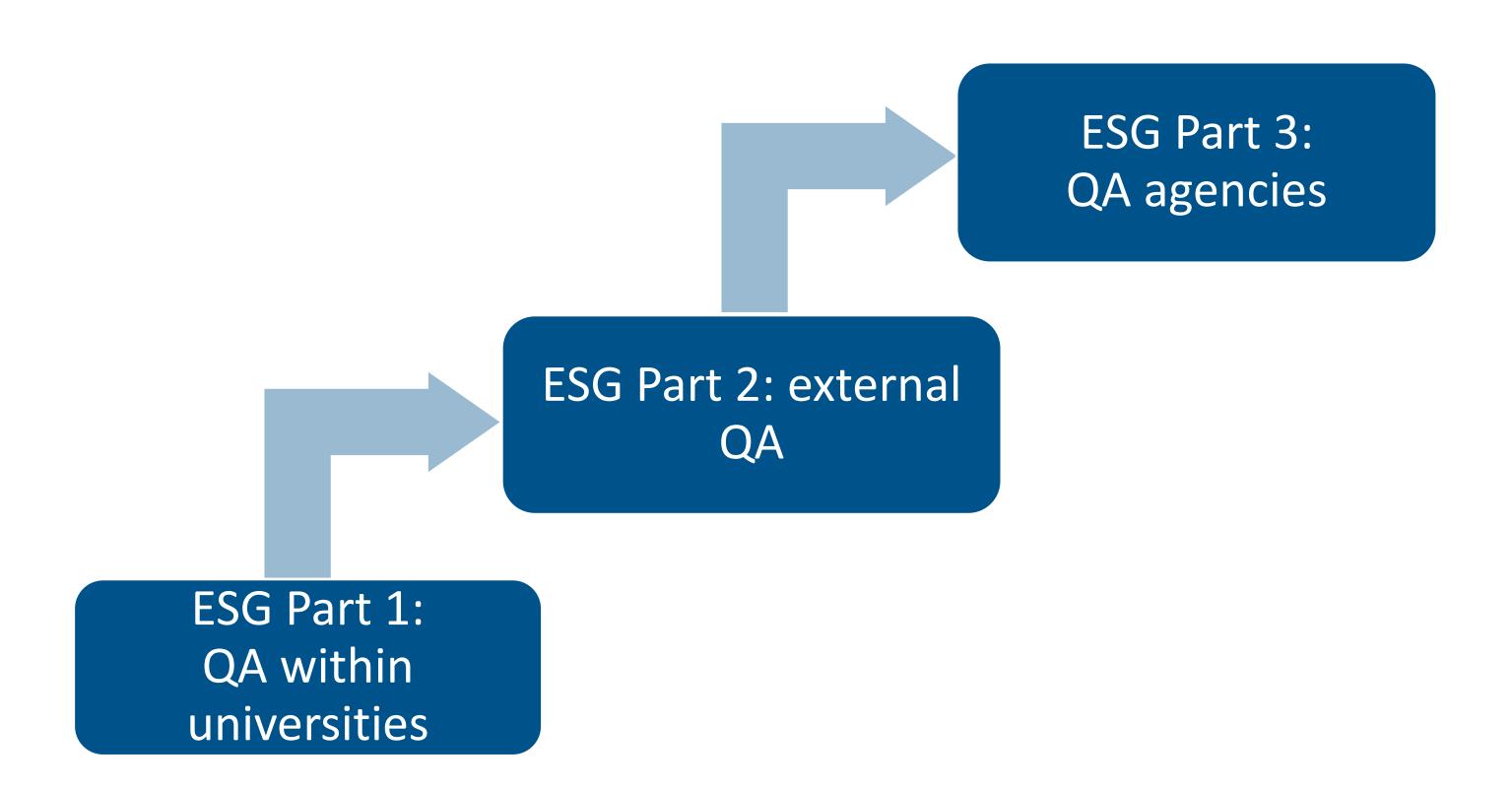




- ✓ Retaining the current structure: introductory section+3 parts.
- ✓ Maintain focus on learning, teaching (and assessment), but with stronger reference to links with research and the societal mission.
- ✓ Caution against overloading the ESG with too many topics.
- ✓ ESG are standards for quality assurance and should support different concepts of quality.
- ✓ Maintain applicability to all types of higher education provision.

# Standards and Guidelines for QA in the European Higher Education Area (ESG)







# ESG Part 1: Internal Quality Assurance

## ESG 1.1 Policy for Quality Assurance



- Require the internal quality assurance policy to reflect links between learning and teaching and other institutional missions and activities.
- Explicit reference to the involvement of students and other stakeholders in the development and implementation of the policy.
- Reference to the social dimension and fundamental values of higher education in the guidelines.

ESG 2015	Revised version
Institutions should have a policy for quality	Institutions should have a published policy for quality assurance of learning and teaching,
assurance that is made public and forms part of	with associated structures and procedures, which support a coherent system that forms
their strategic management.	an effective cycle of continuous improvement.
	The policy should be publicly available and be integrated in the strategic and operational
	management of the institution, ensuring thus links to the other institutional missions.
Internal stakeholders should develop and	The development and implementation of the policy for quality assurance should include a
implement this policy through appropriate	structured, meaningful and visible role for students and all other internal and external
structures and processes, while involving	stakeholders. The core outcomes of the QA processes and the measures taken should be
external stakeholders.	shared with the stakeholders, including students.

# ESG 1.2 Design, approval, ongoing monitoring and periodic review of programmes



- Standards on programme design and programme review merged.
- Societal relevance/employability added to the standard
- Emphasise involvement of stakeholders in programme design/monitoring.
- Emphasise the importance of learning outcomes methodology.

ESG 2015	Revised version
Institutions should have processes for the	Institutions should have processes for the design, approval, monitoring and periodic review of
design and approval of their programmes,	their programmes to ensure that they are coherent, informed by the latest academic and
which ensure that programmes are coherent,	professional developments, and reliable in leading to the intended learning outcomes. These
informed by most up to date academic insights	processes should ensure that programmes continue to achieve their objectives and respond to the
and reliable in leading to relevant competency	needs of students, society and the labour market, supporting graduates' employability.
profiles of programme's graduates.	These processes should involve relevant internal and external stakeholders, including students and
The programmes should be designed so that	graduates, and lead to continuous improvement of the provision.
the students are enabled to achieve the	The information collected during monitoring and periodic review of programmes is analysed and
intended learning outcomes. The structure of	the programme is adapted to ensure that it is up-to-date. Revised programme specifications are
	published.
the programme should be based on the	The programmes should be designed based on the learning outcomes methodology.
learning outcomes methodology.	ine programmes and decorpined based on the rearring sates methodology.

# ESG 1.3 Student-Centred-Learning, Teaching and Assessment



- Updated understanding of student-centred learning and focus on the role of QA in supporting this.
- Strengthening the reference, primarily in the guidelines, to students' active role, quality assurance perspective and inclusivity.

ESG 2015	Revised version
Institutions should ensure that the programmes	Institutions should ensure that the programmes are designed and delivered in a way that
are delivered in a way that encourages students	fosters an active role of students in creating the learning process, and that the
to take an active role in creating the learning	assessment of students reflects this approach. Learning and teaching processes should
process, and that the assessment of students	support students for such an active role.
reflects this approach.	

# ESG 1.4 Student Admission, Progression, Recognition, and Certification



Key changes: None.

ESG 2015	Revised version
Institutions should consistently apply pre-	Institutions should consistently apply pre-defined and published regulations covering all
defined and published regulations covering all	phases of the student "life cycle": student admission, progression, recognition and
phases of the student "life cycle", e.g. student	certification.
admission, progression, recognition and	
certification.	

# ESG 1.5 Teaching Staff



- Updated understanding of the role of the teacher in higher education.
- Expansion of the standard to cover other staff involved in education delivery, not only teaching staff.

ESG 2015	Revised version
Institutions should assure themselves of the	Institutions should assure themselves of the competence of their teaching and other staff
competence of their academic staff.	involved in education delivery.
They should apply fair and transparent	They should apply fair and transparent processes for the recruitment, development and
processes for the recruitment and development	evaluation of the staff.
of the staff.	These processes should reflect the institutional mission, its programmes, and the
	objectives set for them, as well as the evolving role of teaching staff.

# ESG 1.6 Learning Environment



- Renamed to "Learning Environment".
- Expanded to cover the whole learning environment learning resources, infrastructure and student support.
- Added reference to accessibility and inclusiveness in the guidelines.

ESG 2015	Revised version
Institutions should have appropriate funding for	Institutions should have appropriate funding for learning and teaching activities and
learning and teaching activities and ensure that	ensure that adequate and readily accessible learning resources, student support and
adequate and readily accessible learning	<u>infrastructure</u> are provided.
resources and student support are provided.	

# ESG 1.7 Information Management



Key changes: None, minor rewording only.

ESG 2015	Revised version
Institutions should ensure that they collect,	Institutions should ensure that they collect, analyse and use relevant and reliable
analyse and use relevant information for the	information for the effective management of their programmes and other activities.
effective management of their programmes and	
other activities.	

### ESG 1.8 Public Information



Key changes: None, minor additions only.

ESG 2015	Revised version
Institutions should publish information about	Institutions should publish information about their activities, including programmes and
their activities, including programmes, which is	the outcomes of quality assurance processes. Information provided should be clear,
clear, accurate, objective, up-to-date and readily	accurate, objective, up-to-date and readily accessible for different target groups.
accessible.	

# ESG 1.9 Cyclical External Quality Assurance



**Key changes: None.** 

ESG 2015	Revised version
Institutions should undergo external quality	Institutions should undergo external quality assurance in line with the ESG on a cyclical
assurance in line with the ESG on a cyclical basis.	basis.



# ESG Part 2: External Quality Assurance

# ESG 2.1 Addressing internal quality assurance



- The focus on learning and teaching of the internal quality assurance processes in general is underlined.
- Emphasised the need to verify that the considered education provision is higher education and developed in line with requirements specific to the declared level of qualification offered.
- The need to consider all standards described in Part I of the ESG was moved from the guidelines to the standard.

ESG 2015	Revised version
External quality assurance should address the	External quality assurance should address the effectiveness of the internal quality
effectiveness of the internal quality assurance	assurance processes for learning and teaching, while assuring themselves that the
processes described in Part 1 of the ESG.	education provision is at the correct level of higher education.
	All standards of Part 1 of the ESG should be covered by external quality assurance.

# ESG 2.2 Designing Methodologies Fit for Purpose



- Underlined the need to consider both accountability and enhancement.
- Added reference to relevant applicable regulations and reinforced that the involvement of stakeholders is required at all stages.

ESG 2015	Revised version
External quality assurance should be defined	External quality assurance should be defined and designed to ensure that it achieves the
and designed specifically to ensure its fitness to	aims and objectives set for it, including its dual purpose of accountability and
achieve the aims and objectives set for it, while	enhancement in higher education.
taking into account relevant regulations.	The design of methodologies should take into consideration relevant regulations.
Stakeholders should be involved in its design and	Stakeholders should be involved in the design and continuous improvement of external
continuous improvement.	quality assurance.

# ESG 2.3 Implementing Processes



- The need to have consistency between the processes and the methodologies for which they are set is emphasised, also concerning adaptation to the established aims.
- It is clarified that a site visit normally takes place in person (unless otherwise justified), it is realised by the peer-review experts and includes interviews with different types of stakeholders (moved from guidelines).
- As a result of the external quality assurance processes, the report is developed by the experts (moved from the guidelines).

ESG 2015	Revised version
External quality assurance processes should be	External quality assurance processes should be pre-defined, published and implemented
reliable, useful, pre-defined, implemented	consistently, adapted to the methodology designed as described in standard 2.2.
consistently and published.	Processes should support the aims set for them.
They include	The processes include the following specific activities
-a self-assessment or equivalent;	- a self-assessment or equivalent;
-an external assessment normally including a	- an external assessment normally including an <u>in-person</u> site visit <u>by peer review</u>
site visit;	experts, complemented with stakeholder interviews, ensuring input from various
-a report resulting from the external	perspectives;
assessment;	- a report resulting from the external assessment by peer review experts;
-a consistent follow-up.	- a consistent follow-up.

## ESG 2.4 Peer-review experts



#### **Key changes:**

• The requirement for the experts to be competent and independent, and that their selection should be adapted to the specific quality assurance process, was moved from the guidelines to the standard.

ESG 2015	Revised version
External quality assurance should be carried out	External quality assurance should be carried out by competent and independent peer-
by groups of external experts that include (a)	review experts that include (a) student member(s). The selection of experts takes into
student member(s).	consideration the aims and objectives of the process.

# ESG 2.5 Processes and Criteria for Outcomes



- Change the name of the standard to cover also the processes to reach the outcomes.
- Reference to the evidence base for decision-making is strengthened (link between criteria, evidence in reports, outcomes of the
  procedure, and decision-making processes to reach the outcomes).
- While standard 3.2 on Official status of quality assurance agencies was deleted, the need to transparently communicate how and if the outcomes of the process are formally recognised was moved to this standard.

ESG 2015	Revised version
Any outcomes or judgements made as the result	Any outcomes, including formal decisions, made as a result of external quality assurance,
of external quality assurance should be based on	should be based on evidence collected and analysed through the review process, and on
explicit and published criteria that are applied	explicit and published criteria that are applied consistently. The agency provides
consistently, irrespective of whether the process	transparent information about the formal recognition of outcomes of its external quality
leads to a formal decision.	assurance processes.

# ESG 2.6 Reporting



- The standard was expanded with the need to publish all documents used to reach the outcome of the review, in addition to the reports by the experts, if the case.
- Reinforce, as part of the standard, the usability of the reports by the institutions, including recommendations, as well as the need
  to provide the opportunity to institutions to fact-check the reports (moved from guidelines).
- The need for digital accessibility and usability of reports was included.

ESG 2015	Revised version
Full reports by the experts should be published,	All full reports by the peer - review experts should be published, clear and accessible to
clear and accessible to the academic community,	the academic community, external partners, and other interested individuals. Any other
external partners and other interested	evidence and documents used in the decision-making should be published with the
individuals. If the agency takes any formal	report written by the peer - review experts.
decision based on the reports, the decision	The reports should be useful for the evaluated institution and provide recommendations
should be published together with the report.	for improvement.
	The evaluated institution should be given an opportunity to check the factual accuracy of the report before it is finalised.

# ESG 2.7 Complaints and Appeals



- The need for appeals to be considered by a different entity than the one that took the decision was added to the standard.
- Further clarify though the guidelines the difference between complaints (process) and appeals (related to outcomes).

ESG 2015	Revised version
Complaints and appeals processes should be	Agencies should have complaints and appeals processes that are defined as part of the
clearly defined as part of the design of external	design of external quality assurance processes and clearly communicated to the
quality assurance processes and communicated	institutions.
to the institutions.	Appeals should be considered by a different entity than the one whose decision is
	appealed against.



# ESG Part 3: Quality Assurance Agencies

# ESG 3.1 Activities, Policy and Processes for Quality Assurance



#### **Key changes:**

• It is emphasised that involvement of stakeholders in the work and governance should be meaningful, while the students are now explicitly mentioned as one of the stakeholders to be involved.

ESG 2015	Revised version
Agencies should undertake external quality	Agencies should undertake external quality assurance activities as defined in Part 2 of the
assurance activities as defined in Part 2 of the	ESG on a regular basis.
ESG on a regular basis.	
They should have clear and explicit goals and	Agencies should have clear and explicit goals and objectives that are part of their publicly
objectives that are part of their publicly available	available mission statement. These should translate into the daily work of the agency.
mission statement. These should translate into	
the daily work of the agency.	
Agencies should ensure the involvement of	Agencies should ensure the meaningful involvement of stakeholders, including students,
stakeholders in their governance and work.	in their governance and work.

### ESG 3.2 Official Status



**Key changes: Standard deleted.** 

ESG 2015	Revised version
Agencies should have an established legal basis	
and should be formally recognised as quality	
assurance agencies by competent public	
authorities.	

### ESG 3.2 Independence



- It is clarified that the agencies have to act without undue influence from any single internal or external party, and that safeguards should be in place to prevent this.
- Standard includes the three dimensions of independence organisational, operational, and formal outcomes which are currently in the guidelines.

ESG 2015	Revised version
Agencies should be independent and act	Agencies should be independent and act autonomously. They should have full
autonomously. They should have full	responsibility for their operations and the outcomes of those operations without undue
responsibility for their operations and the	influence from any single party. The agency should have specific safeguards, checks and
outcomes of those operations without third	balances that ensure autonomy and independence so that no one stakeholder, entity, or
party influence.	individual has a dominant role over the agency.
	The key elements of independence of agencies include:
	1) Organisational independence
	2) Operational independence
	3) Independence of formal outcomes

### ESG 3.3 Activities for Enhancement



#### **Key changes:**

• Standard is renamed from "Thematic Analysis" to "Activities for Enhancement" and broadened to cover enhancement activities more generally.

ESG 2015	Revised version
Agencies should regularly publish reports that	Agencies should regularly engage in activities and publish results that support the
describe and analyse the general findings of	enhancement of quality assurance and learning and teaching in the context in which they
their external quality assurance activities.	work.

### ESG 3.4 Resources



#### **Key changes:**

• Strengthened emphasis on human resources, including the added requirement to ensure continuous professional development of the staff.

ESG 2015	Revised version
Agencies should have adequate and appropriate	Agencies should have adequate resources to carry out their work professionally. These
resources, both human and financial, to carry	resources, both human and financial, should enable effective and sustainable
out their work.	implementation of the agency's activities.
	Agencies should provide professional development opportunities to ensure the high level
	of competencies of its staff.

# ESG 3.5 Professional Conduct and Integrity



- New standard.
- Added requirement of having and maintaining high professional standards and tools for ensuring integrity in order to facilitate trust.
- Specific requirement for international activities of agencies added.

ESG 2015	Revised version
	Agencies should have high professional standards to create trust in their work and
	<u>credibility.</u>
	Effective tools should be in place to ensure the integrity of their operations on national
	and international levels and to prevent conflicts of interest.
	When the agencies also carry out activities that are not in the scope of the ESG, a clear
	distinction between external quality assurance and other fields of work is needed. This
	needs to be clearly communicated to the wide public.

## ESG 3.6 Internal Quality Assurance



- Requirement for the existence and application of an internal QA policy is added to the standard.
- Professional conduct (including in cross-border QA) moved into a separate standard.

ESG 2015	Revised version
Agencies should have in place processes for	Agencies should have a published internal quality policy that defines the procedures and
internal quality assurance related to defining,	tools in use for continuous enhancement of their activities.
assuring and enhancing the quality and integrity of their activities.	The internal quality assurance system should assure and enhance the quality and integrity of the agencies' activities.

# ESG 3.7 Review of Agencies



#### **Key changes:**

• Requirement for development since the previous review was added.

ESG 2015	Revised version
Agencies should undergo an external review at	Agencies should undergo an external review at least once every five years in order to
least once every five years in order to	demonstrate their compliance with the ESG, addressing, where relevant, the outcomes of
demonstrate their compliance with the ESG.	the previous review.

### Public consultation







# Key success factor in national alignment with the ESG

## EHEA Key Commitment on QA

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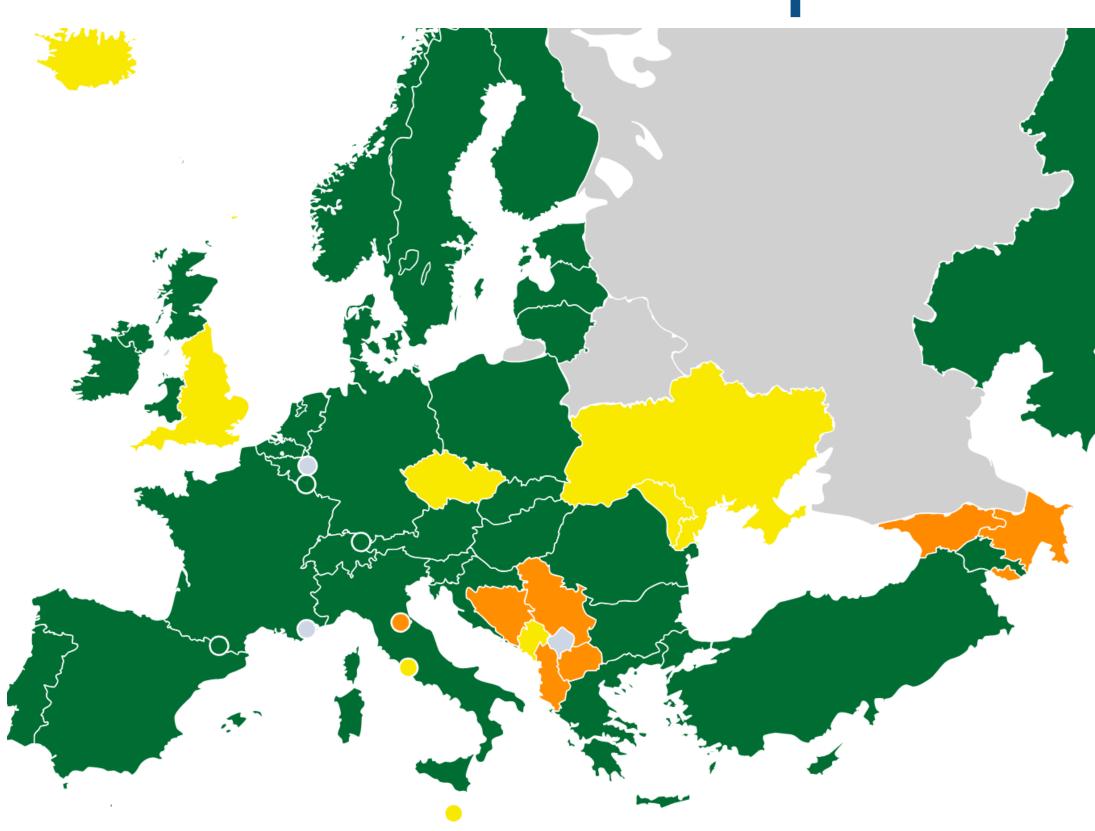
34 EHEA countriesfully aligned with the ESG

Remaining countries:

Yellow: only some HEIs with external QA by an EQAR-registered agency

Orange: national QA agencies not fully aligned

with the ESG yet



Source: EQAR website

# ESG Parts 2 and 3 – external QA (for QA agencies)



- 2.1 Adressing internal quality assurance
- 2.2 Designing methodologies fit for purpose
- 2.3 Implementing processes
- 2.4 Peer-review experts
- 2.5 Criteria for outcomes
- 2.6 Reporting
- 2.7 Complaints and appeals

- 3.1 Activities, policy and processes for quality assurance
- 3.2 Independence
- 3.3 Activities for Enhancement
- 3.4 Resources
- 3.5 Professional Conduct and Integrity
- 3.6 Internal Quality Assurance
- 3.7 Review of Agencies

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- 3.3 Activities for Enhancement
- 3.4 Resources
- 3.5 Professional Conduct and Integrity
- **3.6 Internal Quality Assurance**
- 3.7 Review of Agencies

## Key success factors



#### Governments / ministries...

- Create a reliable legislative framework for external QA
- Implement comeplementary tools and processes (e.g. qualifications frameworks, ECTS...)
- Respect and safeguard independence of the agency
- Collaborate with all relevant higher education stakeholders
- Provide stable funding

## Key success factors



#### Agencies...

- Conduct external QA in line with the ESG
- Involve stakeholders in governance and design of external QA methodologies (criteria, procedures, processes...)
- Ensure that external QA is "fit for purpose", i.e. that it actually evaluates and enhances quality

## Key success factors



#### **Universities...**

- Conduct internal QA in line with the ESG
- Collaborate with the agency on design of external QA methodologies
- Contribute to agency's governance and operations
- Ensure that external QA is "fit for purpose", i.e. that it actually evaluates and enhances quality

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### Thank you!

