



How do the centers perform?

A recent 10 years evaluation of 4 centres confirms conclusions from 2003 evaluation:

- ❑ One center tops the world ranking list within specific field – another is also very high on world ranking list
- ❑ One center is pioneer within new emerging field
- ❑ One center has had 3 spin off companies



Lessons learned from recent 10 year evaluation

Best performing centres differ - but some points of similarity:

- equal ratio between senior and junior researchers to secure generational shift
- high level of PhD. students
- clear management structure
- international collaboration



Internationalization - a major challenge

- ❑ Over time 11 centres headed by foreign international top scientist
- ❑ 23% of Ph.D students from abroad (DK average 5%)
- ❑ 57% of postdocs from abroad
- ❑ 19% of senior staff from abroad



Specific Internationalization-initiatives

- ❑ **Professor grants to attract international top scientists**
- ❑ **International Talent Recruitment Programme**
- ❑ **Co-financing and establishment of virtual research centres with China (National Natural Science Foundation of China) based on joint symposia with exchange of researchers.**
- ❑ **Co-financing of exchange and collaboration between French-Danish researchers with Centre Nationale de la Recherche Scientifique in France (CNRS)**
- ❑ **Co-financing of Centre of Excellence at the University of Aarhus with Max Planck Society (total grant 50 mio. DKK/6.6 mio. Euros)**