

Academic administration as a support to the academic process

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- **The ‘best minds’**
- **Generalist**
- **Non-political**
- **Permanent**

- **Ensure that decisions are implemented**
- **Develop policy**
- **Coordinate with other agencies**
- **Advise and warn**

- **Collegiality: consent must be won**
- **Essentially private: resistance to government**

- **Run processes**
- **Keep records**
- **Planning**
- **Advise**

- **Efficient implementation of decisions**
- **Professional conduct of processes**
- **Anticipation of issues**
- **Keep consistency and memory**
- **Free the time of others**

- **Professional**
- **Committed to the university**
- **Disinterested**
- **Experienced**
- **Senior**