

Achieving employability

What employability means from perspective of:

- - students
- - employers
- - academic community

Freshman's Perspective

- vague
- the aim is the process (studying); not the end of it (get employed easily)
- no reliable information whatsoever on the future job market
- «qualification» equals hard work, time employed in studying, but not «specialisation»

Conclusion

Average awareness about the possible advantages of «knowledge» acquired through studies for employment is

LOW

Current situation

- High rate of unemployment
- The unemployed are not sufficiently trained or educated
- The demand for certain professions is two times bigger than the offer

Employer's Perspective

- They need educated people 'now'
- They see and understand the need for further education and life-long learning
- They are aware of the gap between the education and the requirements of the market

Employers and Educational sector are (still)
'disconnected'

What is the remedy?

CONTACT BETWEEN AUTHORS OF THE
PROGRAMS AND JOB MARKET IS
POOR TO NONEXISTENT

WHAT ARE THE POSSIBLE SOLUTIONS?

- Joint projects between academia and employers
- Evaluation of potential of the creative part of academic community
- Increase student's awareness of the need for change
- Adapt laws for new qualifications
- Create national strategy for the sector of higher education and research